

**Eligibility Criteria for the following post at  
KLE Academy of Higher Education and Research, Belagavi**

POSTS	PARTICULARS
<b>Post-Doctoral Fellowship</b>	<ul style="list-style-type: none"> <li>• <b>Education:</b></li> <li>• Ph.D./MD/MS within three years of completing their Ph.D./MS/MS degree (Awarded) as on the last date of the application and also those who have received their provisional Ph.D./MS/MS degree can apply. Degree copy to be submitted as on the last date of application form.</li> <li>• <b>Experience:</b> Minimum of two years publications out of their research in good peer reviewed journals.</li> </ul> <p><b>Note:</b> Result notification/certificate or Viva-voce/ Theses submitted notification will not be considered.</p> <ul style="list-style-type: none"> <li>• 35 years, relaxable up to 5 years in case of SC/ST/OBC/PH and women candidates, as on last date of application.</li> </ul> <p>For deserving candidates age can be relaxed maximum up to 3 years based on earlier work done, publications, awards etc.</p>
<b>Assistant Research Director</b>	<ul style="list-style-type: none"> <li>• <b>Education:</b> A Ph.D. in a relevant field is mandatory</li> <li>• <b>Experience:</b> <ol style="list-style-type: none"> <li>1. Minimum of 7–10 years of experience in research, with at least 3 years in a leadership or supervisory role.</li> <li>2. Proven track record of research publications in high-impact journals.</li> <li>3. Experience in securing research grants and managing large-scale projects.</li> </ol> </li> <li>• <b>Skills and competencies:</b> <ol style="list-style-type: none"> <li>1. Strong knowledge of research methodologies, project management, and grant writing.</li> <li>2. Excellent communication, leadership, and organizational skills.</li> <li>3. Ability to foster a culture of innovation, collaboration, and ethical research.</li> <li>4. Familiarity with research compliance, intellectual property rights, and academic publishing standards.</li> <li>5. Proficiency in using research tools and software for data analysis.</li> </ol> </li> </ul>
<b>Junior Research Fellow (JRF)</b>	<ul style="list-style-type: none"> <li>• Pharm/B.Sc. (Biological Sciences)</li> <li>• Post graduate degrees will be preferred.</li> </ul>

<p><b>Finance Officer</b></p>	<ul style="list-style-type: none"> <li>• <b>Education:</b> <ul style="list-style-type: none"> <li>i) A Master's Degree in Commerce with at least 55% marks or its equivalent grade or a Bachelor's Degree with CA/ICWA; the degree should be from a recognized University.</li> <li>ii) Technology, especially in Accounting software.</li> </ul> </li> <li>• <b>Experience:</b> <ul style="list-style-type: none"> <li>i) At least five years of experience in an office in the Finance and Accounts wing preferably in a university set up</li> <li>ii) Good knowledge of Information &amp; Communications</li> </ul> </li> <li>• <b>Age Limit for direct recruits:</b> <ul style="list-style-type: none"> <li>i) Preferably below 55 years of age, on closing date of the advertisement.</li> </ul> </li> </ul>
<p><b>Assistant Finance Officer</b></p>	<ul style="list-style-type: none"> <li>• <b>Education:</b> <ul style="list-style-type: none"> <li>iii) A Master's Degree in Commerce with at least 55% marks or its equivalent grade or a Bachelor's Degree with CA/ICWA; the degree should be from a recognized University.</li> <li>iv) Technology, especially in Accounting software.</li> </ul> </li> <li>• <b>Experience:</b> <ul style="list-style-type: none"> <li>iii) At least two years of experience in an office in the Finance and Accounts wing preferably in a university set up</li> <li>iv) Good knowledge of Information &amp; Communications</li> </ul> </li> <li>• <b>Age Limit for direct recruits:</b> <ul style="list-style-type: none"> <li>Preferably below 35 years of age, on closing date of the advertisement.</li> </ul> </li> </ul>

### **GENERAL INSTRUCTIONS:**

- i) The University reserves the right to withdraw any advertised post at any time without giving any reason.
- ii) Mere eligibility will not entitle any candidate for being called for interview. In case the applicants are more in number, a Screening Committee shall short-list the most suitable candidates to be called for the interview.
- iii) Only matriculation/SSC certificate/Admit card/passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
- iv) Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
- v) Only the short-candidates will be called for interview. Shortlisted candidates, called for interview, will bear the expenses on travel and stay. (vi) The age of superannuation shall be 62 years.
- vi) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Karnataka and courts/tribunals/forums at Karnataka only shall have sole and exclusive jurisdiction to try any such cause/ dispute.
- vii) The University reserves the right to reject any application without assigning any reason whatsoever.
- viii) The University reserves the right to Revise/Reschedule/Cancel/Suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
- ix) Any corrigendum/changes/updates shall be available only on KAHER website [www.kaher.edu.in](http://www.kaher.edu.in)
- x) The candidate must attach copies of all relevant testimonial documents self-attested. The original certificates would be required at the time of interview only.
- xi) Applications from the candidates employed in Govt. Dept./Public sector organizations/autonomous bodies shall be acceptable.
- xii) The period of experience in the requisite discipline/ area of work wherever prescribed shall be counted w.e.f. the date of acquiring the prescribed minimum educational qualifications required for that post.
- xiii) The decision of the University in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
- xiv) Applications received after the prescribed date will not be entertained.
- xv) Canvassing in any form and or/bringing in any influence political or otherwise will be treated as a disqualification for the post.